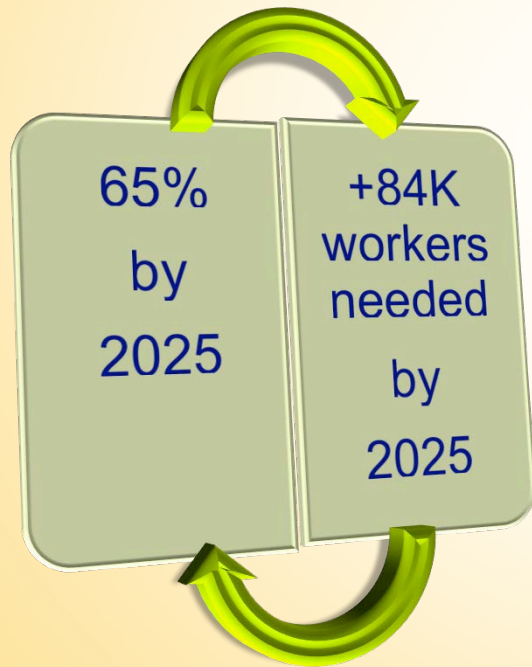




# **Guided Pathways to Student Success**

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**Chancellor**

# NH LABOR MARKET CHALLENGES AND 65 BY 25



Headwinds in NH – 2<sup>nd</sup> oldest state in US, many skilled workers moving to retirement

For strong state economy-- Goal – 65% of population will hold some type of postsecondary credential by 2025

If current rate holds, +/- 55% will hold postsecondary credentials by 2025

**+84,000** more skilled workers will be needed by 2025

If nothing is done differently, current data will increase very little

# Why Focus on Guided Pathways and Student Success?

- Community Colleges nationally have student credential attainment rates of less than 40%
- NH Community Colleges above the national average but still well short of 50% on average.
- Highest success in programs with guided pathways linked to jobs and careers.

# CCSNH Programs with Strongest Student Outcomes

College	Major	% Completed Any Credential
RVCC	MTTC_Advanced Machine Tool Tech	74
NHTI	MET_Mechanical Engineering Tech	64
NHTI	BA_Business Administration	57
LRCC	LFS_Fire Science	52
NHTI	AET_Architectural Engineering Tech	50
NHTI	IT_Information Technology	47
NCC	BAMG_Business Admin.-Management	46
MCC	GDES_Graphic Design	46
WMCC	BHCC_Health Science Technology	45
NHTI	CJ_Criminal Justice	45

# Guided Pathways to Student Success

- Presentation to College Leaders and to CCSNH Board at Retreat – Thomas Bailey (author of Redesigning America's Community Colleges) and Director of Community College Research Center.. *While he was completing his work for his book.*
- Collected data on student persistence, completion and transfer by college by program.
- Made the case with faculty and staff across 7 colleges of need for redesign to improve student outcomes and financial sustainability.

# Guided Pathways for Students

## CONNECTION

- Website & other media info on academic & career pathways
- “Purpose First” identification of academic and career goals

## ENTRY

- Active Advising
- Effective Onboarding
- Require Academic Focus Areas (AFAs) selection

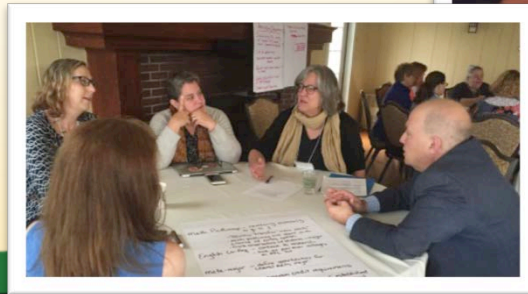
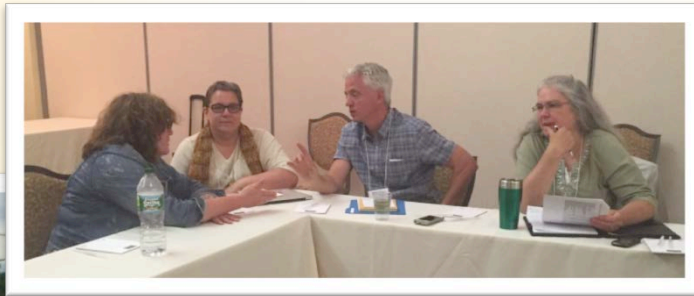
## PROGRESS

- Program Maps
- Effective Remediation
- Strong Gateway Courses
- 15 to Finish, (attention to credits to completion)

## COMPLETION

- Performance “Scorecards”
- Data and analysis to ensure continuous improvement and accountability

# Summer Guided Pathway Academy



# Guided Pathway Initiatives System-Wide

- The 2-day Academy brought together over 70 CCSNH participants.
- Academy faculty and staff put forward proposals to work on guided pathways over the summer months.
- Sixteen initiative teams were funded to work on projects across the seven colleges on guided pathway work, including **mapping academic programs, implementing new methods to improve remediation, developing more supportive student advising and onboarding.**
- The teams were supported by project managers and team members received modest stipends.



- These projects are now continuing.
- At the end of the summer, the teams presented on their projects and plans for sustaining efforts at an “all-CCSNH” Symposium with over 500 attendees.
- Over 80% of the attendees at the all-colleges Symposium responded in a survey that the work presented and projects were useful or very useful to their own work and future planning.

# CCSNH Guided Pathway Accomplishments

- **Purpose First.** Participation in CCA initiative to provide at “front end” labor market & career information to students and to integrate career and academic planning throughout student experience. All 7 colleges & K-16+
- **Academic Focus Areas** determined... 7 broad areas of academic focus tied to careers and industries... same across system
- **Co-requisite Math and English Remediation** implemented at one college, pilot at another and with planning efforts at other colleges
- **Reduction of General Education Credits** and program requirement to 64 and then 60 across system movement
- **Program Mapping** at colleges... stronger guided pathways in programs with career linkages
- **Work-based Learning.** Part of National Governor’s Association 6 state initiative .. In partnership with Dept of Education and NH industry. Goal: every student in NH has WBL experience...

# CCSNH Guided Pathways: Priorities

- **Student Academic and Career Success**
- **Broad engagement** all colleges with faculty and staff
- **Distributed leadership** across colleges and among college presidents and with faculty and staff
- **Comprehensive... from recruitment** to on-boarding, to advising, through programs, to successful transfer, and **to employment and careers in NH**
- **Partnerships**, with K-12, USNH, Industry
- **Data-driven** and data continuously used to inform and assess outcomes of initiatives